




University Faculty Details Page on DU Web-site

(PLEASE FILL THIS IN AND SUBMIT A HARD COPY AND SOFT COPY ON CD ALONGWITH YOUR PERIODIC

Title	Dr.	First Name	AVINA SH	Last Name	KUMAR	Photograph
Designation	ASSOCIATE PROFESSOR					
Department	APPLIED PSYCHOLOGY/SDC					
Address (Campus)	5/2, University Road, University of Delhi, Delhi-07					
(Residence)						
Phone No (Campus)	- - - - -					
(Residence)optional						
Mobile	09953147423					
Fax	- - - -					
Email	<u>avikumar74@gmail.com</u>					
Web-Page	- - - -					
Education						
Subject	Institution		Year	Details		
Ph.D. (Sports Psychology)	VBS Purvanchal University		Oct' 2008	Thesis topic: "Sports Achievement behaviour in Relation to Gender, Aggression, Competitive Anxiety and Sports Events"		
M.A. (Psychology)	Gujarat Uni., Ahmedabad		1998	Subjects: Industrial Psycho.		
B.A. (Psychology)	Gujarat Uni., Ahmedabad		1996	Subjects: Psycho & Stats.		
Career Profile						
Organisation / Institution	Designation		Duration	Role		
VBS Purvanchal University	Lecturer		2000-2007	Teaching & Research		
Uni. of Delhi, South Campus	Assistant Professor(Sr.)		2007 – 2009	Teaching & Research		
University of Delhi/SDC	Reader		2009-2015	Teaching and Research		
University of Delhi/SDC	Associate Professor		2015- till date	Teaching and Research		
Research Interests / Specialization						
Organisational Citizenship Behavior (OCB), Emotional Intelligence, etc						
Teaching Experience (Subjects/Courses Taught)						
Total teaching experience to Post Graduate Courses in General Psychology, Personnel Psychology, Industrial / Organisational Psychology , Community Psychology and Health Psychology for around 17 years.						

Honors & Awards			
Doctorate in Philosophy			
Publications (LAST FIVE YEARS)			
<u>Books / Monographs</u>			
<u>Year of Publication</u>	<u>Title</u>	<u>Publisher</u>	<u>Co-Author</u>
2014	MCQs in Psychology	Himalaya Publications	
2015	Introduction to Applied Psychology	The Readers Paradise, Delhi, India	
2015	Hand Book for Organizational Behavior	Pinnacle Learning, Delhi, India	
2017	Selection, Recruitment and Training - The Readers Paradise, Delhi, India		
2017	Sports Psychology	- Friends Publication, Delhi, India	
<u>In Indexed/ Peer Reviewed Journals</u>			
<u>Year of Publication</u>	<u>Title</u>	<u>Journal</u>	<u>Co-Author</u>
<u>Articles :</u>		14	
<u>Conference Presentations :</u>			
S.No	<i>Title of paper</i>	Details of Conference/ Seminar/ Workshop	National/International
1.	<i>Media & Rural Development: Examining the</i>	The emerging Psycho-Socio problems and Interventions on 16-17 March	National Conference of community Psychology Association of India
2.	<i>Rural Development- Agriculture is the key in alleviating</i>	Issues and Challenges in WTO Era. Organized by Department Of Business Economics, V.B.S. Purvanchal University, Jaunpur on 23-	National Seminar on Rural Marketing

3.	<i>Satellite Communication in the Development of</i>	organized by the department of Journalism and Mass Communication,	National Seminar on Role of Media in the development
4.	<i>Motivational Strategy for Agricultural</i>	Issues & Challenges on 3 rd & 4 th March 2006 organized by Department	National Seminar on Managing Organational
5.	<i>Leadership in Indian PSUs: Empirical Studies</i>	Perspectives in Psychology in the new millennium, organized by Department of Psychology, Kamala Nehru Women's College, Bhubaneswar	National Seminar sponsored by UGC
6.	<i>"Understanding Patterns of Emotions in</i>	30 th March 2010, <i>as a Panelist</i>	National Seminar, at R.B.S. College of Education, Rewari, sponsored by ICSSR
7.	<i>Engendering Work Place Behaviors: Impact of</i>	ARUPS Congress organized at HELP University College, Kuala Lumpur,	3 rd ASEAN Regional Union of Psychological Societies International
8.	<i>Career Planing and</i>	Organized by ICDA	National Conference
9.	<i>The Psychology of Motivation</i>	Work Psychology on 26 th Feb 2006	National Conference

Total Publication Profile **optional**

Books (5)

In Indexed/ Peer Reviewed Journal (15)

Articles: (15)

Conference Presentations:

- *Career Planning and Succession Management*, Organized by ICDA On 26th-27th March 2012
- *Engendering Work Place Behaviors: Impact of Emotional Intelligence*, ARUPS Congress organized at HELP University College, Kuala Lumpur, Malaysia on 2nd-3rd October, 2010.
- *Understanding Patterns of Emotions in Adolescent Children*”, National Seminar, at R.B.S. College of Education, Rewari, sponsored by ICSSR. 30th March 2010, **as a Panelist**
- *Career Growth in India: Employability of Disabled: Asia Pacific Career Development Association*, Honolulu, USA
- *Personality Type, Spirituality and its relationship with job satisfaction among male and female government sector employees.*

Public Service / University Service / Consulting Activity

- 17th Annual CBSE Counseling Workshop on Issues & concerns of students. Parents and other stakeholders, IIC, Lodhi Road, New Delhi
- Parents Role in Academics and career Guidance, Career Planning and Self-awareness, Identifying Aptitudes, Importance of developing core skills for CBSE at Sighad Public School, Lonavala

Professional Societies Memberships

CPAI- Community Psychology Association of India (Life Member)

SPAI- Sports Psychology Association of India

AASP- Asian Association of Social Psychology

IAPP- Indian Association of Positive Psychology (Life member)

Projects (Major Grants / Collaborations)

MINOR:

- Social Ties and Impact on Health of old Age People living in Old Age Homes: A Narrative Analysis In the year 2013-14.
- Assessment and Intervention for the factor related to job satisfaction, Occupational stress, Burnout, Work Motivation and capacity building in School Teachers in the year 2016-2017 of UGC-SAP

Other Details

1.	2010-12	Member- DRC Member- BRS
2.	2010-13	Member- Committee of Courses
3.	2011- 2015	Member-Equal Opportunity Cell
4.	Sept. 2011- Feb.2015 Feb. 2016 till date	Teacher In Charge, Applied Psychology. Uni
5.	2012-2014	Member Academic Council
6.	2012Dec. - 2016 Jan.	Warden- Dept. of Social Work Hostel
7.	2013-2014	Member- Technology Courses Admission Committee for Calendar year
8.	2013-2014 2016-17	Central Admission Grievance Committee for the South Campus Academic session.
9.	2014-2017	Member- DRC Member- BRS Arts Faculty Member
10.	2014-15	Member- Special Categories Admission Enabling Committee of the University of Delhi

- Member, Editorial Consultant, *Indian Journal of Social Science Researches (IJSSR)*
- Member, Review Board, *International Journal of Organizations & Human Behavior (IJOHB)*